

Volunteer Incentive Committee Meeting

Regular Meeting Minutes, January 31, 2011

The meeting was called to order at 7:10 pm by Ron Masters.

Present were: Cal Meyers, Chief David Lockwood, Chief Jim Barton, Marie DeSousa, Dan Schnobrich, & Ron Masters.

Minutes of the meeting of previous meeting were reviewed. A motion was made by D. Lockwood and 2nd by D. Schnobrich to approve the minutes as written. The motion passed.

The Fire Chiefs presented the data for the quarter ending Dec31, including officers pay for the quarter. Volunteer incentive expenditures for BBFD were \$27,384 as reported by Chief Lockwood. Chief Barton told the committee that expenditures for the WPFd were \$17,733 for the quarter. This brings the total for the current fiscal year to \$101,644 against a budget allocation of \$90,000. The second quarter expenditures are more in line with previous experience considering that the revised incentive program has been in effect since July 1. There is a concern that the number of calls could increase due to the abnormally heavy snow cover. Spring run off could result in additional problems for both departments. Both Chiefs indicated that if there should be a large number of calls over a short period of time, it's more cost effective to put men on stand by at the fire hall.

The Life of Service Plan or LOSP retirement program was discussed by the committee. The selectmen's office provided each member of the committee with a copy of recent communications concerning the program as well as a copy of the agreement for each department. Among the issues discussed were the potential for an age discrimination concern as well as the fact that because of the present economic condition, the \$30,000 yearly input to the program is not deemed sufficient. The committee will review the information provided in the package and prepare questions for the plan administrator and the firm or firms doing the investing. These questions and concerns will be provided to the Board of Selectmen prior to contacting the plan administrator.

The next regular meeting of the committee will be April 25, 2011.

.The meeting was adjourned at 8:30 pm.

Respectfully submitted,
Ronald Masters

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